Message from Paul Jablonski, CEO

I have been in transit my entire working life. I started as a bus driver in Massachusetts and now I am the CEO of what I consider to be the best transit system in North America. Without a doubt, transit is a fantastic career choice. For people who want to work hard in an exciting environment, a career in transit offers exceptional growth and advancement opportunities. At the same time, it provides great benefits for you and your family. I invite you to check **www.sdmts.com** often and apply for a career with MTS. See where a job in transit can lead you!

Application with DMV H6 driving record (stamped with CA Seal) may be submitted to MTS via:

U.S. Mail

MTS Human Resources Department
1255 Imperial Avenue, Suite 1000
San Diego, CA 92101

Fax

619-234-1047

Email

jobs@sdmts.com

Job Announcement

Bus Driver

As the largest provider of public transportation in San Diego County, and 2009 winner of the American Public Transportation Association's award for Most Outstanding Public Transit System, the Metropolitan Transit System (MTS) is committed to providing exceptional service to the people of the San Diego region.

Every year more than 85 million people ride MTS buses and Trolleys. We have more than 80 fixed-route bus lines and 54 miles of Trolley service. Our fleet of compressed natural gas buses and electric Trolleys allow MTS to be one of the greenest companies in San Diego. As our region continues to grow, there will be a greater dependence on public transportation to help achieve mobility goals. The long-range transit plan for the region envisions several new trolley lines and Bus Rapid Transit lines, some of which will come on line in the next two years. And plans are progressing to expand the Trolley 11 miles from Old Town to UCSD and University Town Center. MTS is one of the most modern and dynamic public transportation systems in North America and we would love for you to help us achieve our goals!

Summary

Bus Operators are responsible for the safe operation of a public transit bus over an assigned route according to schedule. It is necessary for the operator to maintain a pleasant, courteous and helpful attitude toward the public at all times. Other duties and responsibilities include, but are not limited to: drives with due regard to the safety and comfort of passengers and to the maintenance of time schedules; collects fares and issues transfers; answers questions regarding route and time schedules; must write reports concerning daily duties; be willing to work flexible hours; and other related duties as assigned.

Qualifications

1. High School Diploma or GED
2. Must be 21 years of age or older
3. Must have a stellar driving record
4. Must possess valid California license at time of application
5. Must possess or have ability to obtain a valid Class B California drivers license
6. Must satisfactorily pass all applicable exams including physical and drug/alcohol screening
7. If hired, documentation verifying identity and authorization to work in the US will be required
8. Excellent customer service skills
9. Ability to get along with others
10. A solid work ethic
11. Strong written/verbal skills
12. Desire for community service/Involvement
13. Excellent attendance and punctuality with a focus on safety

General Duties

1. Arrives at the main bus lot or designated location (on route) ready and able to drive assigned bus over specified route to transport passengers according to pre-set time schedule.
2. Receives all paperwork from dispatcher including route and schedule information.
3. Performs bus inspection: Exterior, looks for oil and other leaks under the bus, checks for body damage, determines if the bus is leaning, checks tires and wheels, splash guards, all windows, front door glass, mirrors, headlights, windshield glass; wipers, clearance lights, reflectors, turn signals, brake lights, license plate clean/readable, bike rack is secure. Checks back engine compartment. It takes between 20 to 40 lbs of pressure to lift the back engine compartment door (swings up); however, closes (down) easily.
4. Assists dependent passengers (wheelchair bound) by operating the wheelchair lift (by lever) and may move the passengers to the location in bus provided for wheelchair bound passengers. May assist in buckling restraints onto wheelchair.
5. Insures bikes are properly stowed/ secured on the bus racks.
6. Uses public address system to call out American with Disabilities Stops, and informs passengers of other schedule information, and/ or rules.
7. Returns bus to bus yard and turns over all pertinent information to the next driver (if route is still ongoing). Performs pre-departure inspection; picks up paper debris from floor/seats and takes any left items to appropriate location in facility.

The San Diego Metropolitan Transit System is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

Benefits

- Wages from $15.15 to $22.96 per hour
- Deferred Compensation Retirement Program
  - MTS contributes 3% of employee's salary into 401(a) plan
  - MTS matches 100% of first 2% optionally contributed by employee into 457(b) plan
  - Optional employee participant in Roth IRA plan
- Medical and dental benefits for employee and eligible dependents for flat fee of $120 per pay period
- 100% employer paid life insurance
- Employer-paid holidays (up to 12 per year)
- Employer-paid training
- Employer-paid vacation
- Employer-paid sick Leave
- Employer-paid uniforms
- Employer-paid bereavement leave
- Employer-paid time off for jury duty
- Long-Term State Disability Program
- Free Bus and Trolley transportation for employee and dependants

General

Must satisfactorily pass all applicable examinations including, but not limited to, a customer service assessment, a pre-employment physical, including a urine drug screen, and a background check.

Salary

All Operators start at $15.15 per hour. Pay rate increases incrementally, according to the union contract. Top wage is $22.96 per hour after 90 months.

MTS employees during the filming of a recent commercial.

DISCLAIMER: *The above described job elements are intended to indicate the general nature and levels of work being performed by employees assigned to the job. They are not intended to be an exhaustive list of duties, responsibilities and skills required of employees so classified. Management retains the discretion to add to or change the duties of the position at any time.*